

# **HTC**

## **Statements of Compliance**

### **Communications Assistance for Law Enforcement Act (CALEA)**

HTC is compliant with the Communications Assistance for Law Enforcement Act (CALEA) codified in the United States Code and implemented by Federal Communications Commission (“FCC”) rules and regulations. HTC has submitted to the FCC its CALEA policies and procedures pursuant to Section 1.20005 of the FCC’s rules.

### **Red Flag**

HTC is compliant with the Red Flag Rules established by the Federal Trade Commission (“FTC”) pursuant to the Fair and Accurate Credit Transactions Act (“FACTA”). HTC has adopted a Red Flag program, which is updated periodically and is designed to detect, prevent, and mitigate instances of identity theft involved with the opening of covered accounts. HTC provides a Red Flag Compliance Report at <http://www.htconline.net/Identity-Theft-Prevention-Program.pdf>.

### **Equal Employment Opportunity (EEO)**

HTC is compliant with Equal Employment Opportunity (“EEO”) program and reporting requirements pursuant to the FCC’s rules and regulations.